Abstract: In recent times, a noticeable trend has emerged—many undergraduate students are raising concerns about the teaching techniques employed by their lecturers. This highlights the fact that students exhibit varied learning preferences based on their distinct types of intelligence. To address this, the multiple intelligence approach offers a solution to assess students' individual profiles and their favoured teaching styles. Employing multiple intelligence tests becomes a means to categorize student types effectively. Leveraging the Multiple Intelligence (MI) approach, educators can tailor teaching methodologies to align with students' needs. This study employs a qualitative research design, investigating how 70 lecturers perceive the multiple intelligences theory in education. Carefully selected participants from diverse disciplines and experience levels are chosen through purposeful sampling. Thematic analysis of interview data aims to uncover themes and patterns related to lecturers' comprehension, beliefs, attitudes towards multiple intelligences, their integration into teaching practices, and the challenges encountered. Ultimately, the findings promise to offer valuable insights to educators and institutions, facilitating the seamless integration of diverse teaching strategies.

Keywords: Multiple Intelligence, Teaching methodologies, educators.
a) **Linguistic Intelligence:**

   Linguistic intelligence relates to the ability to understand, manipulate, and effectively use language. It involves skills in reading, writing, speaking, and listening. Individuals with high linguistic intelligence excel in activities like writing, storytelling, and debating [4].

b) **Logical-Mathematical Intelligence:**

   Logical-mathematical intelligence encompasses logical reasoning, problem-solving, and mathematical abilities. People with strong logical-mathematical intelligence are adept at analyzing complex problems and making connections [4].

c) **Spatial Intelligence:**

   Spatial intelligence involves the capacity to visualize and manipulate mental images in space. Those with high spatial intelligence excel in activities such as navigation, map reading, and artistic endeavors like painting and sculpture [4].

d) **Bodily-Kinesthetic Intelligence:**

   Bodily-kinesthetic intelligence is associated with physical skills and coordination. Individuals with strong bodily-kinesthetic intelligence are often skilled athletes, dancers, or artisans who use their bodies to create [4].

e) **Musical Intelligence:**

   Musical intelligence refers to the ability to perceive, create, and appreciate musical patterns and structures. People with high musical intelligence excel in playing musical instruments, composing, or simply having a deep appreciation for music [4].

f) **Interpersonal Intelligence:**

   Interpersonal intelligence involves the ability to understand and interact effectively with others. Those with high interpersonal intelligence are skilled at communication, empathy, and social dynamics, making them adept at leadership and teamwork [4].

g) **Intrapersonal Intelligence:**

   Intrapersonal intelligence is the capacity for self-reflection and self-awareness. Individuals with strong intrapersonal intelligence have a deep understanding of their own emotions, motivations, and strengths, often leading to a strong sense of self [4].

h) **Naturalistic Intelligence:**

   Naturalistic intelligence is the ability to recognize, categorize, and understand patterns in the natural world. It involves a deep connection to nature and an appreciation for the environment [5].

i) **Existential Intelligence:**

   Existential intelligence relates to contemplating and understanding fundamental questions about human existence, such as the meaning of life and the nature of consciousness. It involves philosophical and existential thinking [5].

j) **Spiritual Intelligence:**

   Although not originally included in Gardner's list, some scholars have proposed the concept of spiritual intelligence. This intelligence involves the capacity to explore and understand spiritual and transcendent aspects of human experience [6].

   MI has had a significant impact on education, emphasizing the importance of recognizing and nurturing the diverse talents and abilities of learners. Educators can use this framework to design more personalized and effective teaching strategies that cater to the various intelligences present in their students, fostering a more inclusive and holistic approach to education. Students have diverse learning preferences shaped by their unique types of intelligence and as to tackle this, the multiple intelligence approach provides a remedy for evaluating students' individual characteristics and their preferred instructional methods. Utilizing assessments designed for multiple intelligences becomes a practical way to categorize student profiles effectively. By harnessing the Multiple Intelligence (MI) approach, teachers can customize their teaching methods to harmonize with the requirements of their students. Thus, this research
endeavours to explore the potential of MI approach as a tool to enhance the teaching methodology by investigating the following research inquiries:

i) How do lecturers comprehend the concept of multiple intelligences theory in education?

ii) What are the beliefs and attitudes of lecturers regarding the relevance and applicability of multiple intelligences theory in teaching and learning?

iii) How do lecturers integrate multiple intelligences theory into their teaching practices?

iv) What challenges do lecturers encounter when attempting to incorporate multiple intelligences theory into their teaching?

III. RESEARCH METHOD

This study employs a qualitative research design to investigate the perceptions of 70 lecturers regarding the Multiple Intelligences theory in education. The primary aim is to gain an in-depth understanding of how educators from diverse disciplines and experience levels perceive this theory. To achieve this, a purposeful sampling approach is utilized to carefully select participants who can provide rich and varied insights into the topic.

The careful selection of participants ensures that the sample represents a wide range of disciplines and experience levels within the academic community. By doing so, the research aims to capture a comprehensive view of how lecturers across various fields and career stages perceive the Multiple Intelligences theory.

Seventy lecturers are chosen to participate in the study. These participants are drawn from different academic disciplines, including but not limited to, sciences, humanities, social sciences, and arts. Additionally, lecturers with varying levels of teaching experience, from novice to seasoned educators, are included in the sample. This diversity in participants allows for a comprehensive exploration of how the Multiple Intelligences theory is perceived across different contexts within the education sector.

The collected data is analysed using thematic analysis. This method involves identifying recurring themes, patterns, and meanings within the interview transcripts. By systematically coding and categorizing the data, the researchers aim to uncover the underlying perceptions and attitudes of lecturers towards the Multiple Intelligences theory.

IV. FINDINGS AND DISCUSSION

This thematic analysis explores the perspectives of 70 lecturers across various academic disciplines and experience levels concerning their comprehension, beliefs, attitudes towards the Multiple Intelligences theory (MI), the integration of MI into their teaching practices, and the challenges they encounter in this process. By delving into these themes, it was aimed to shed light on how educators perceive and engage with MI, highlighting its role as a valuable educational framework.

Research Question 1: How do lecturers comprehend the concept of multiple intelligences theory in education?

The analysis uncovered a notable theme among the lecturers: a comprehensive understanding of MI. The majority demonstrated an adept grasp of the theory's core principles, recognizing that it posits multiple intelligences beyond traditional notions of cognitive abilities. This finding is consistent with Gardner's original assertion that human intelligence encompasses various domains [1]. As one participant noted,

**Theme 1: Comprehensive Understanding**

"MI broadens the definition of intelligence, acknowledging that students possess diverse talents and capabilities."

Research Question 2: What are the beliefs and attitudes of lecturers regarding the relevance and applicability of multiple intelligences theory in teaching and learning?

Lecturers exhibited largely positive beliefs and attitudes towards MI. They perceived it as a framework that promotes inclusivity and acknowledges the diverse strengths and abilities of students. Lecturers shared the belief that MI encourages a student-centered approach to teaching, enhancing engagement and motivation. This aligns with the idea that MI can empower educators to create personalized learning experiences [4]. Some lecturers remarked,
Theme 2: Engaging environment

"MI encourages us to celebrate each student's unique intelligence, fostering a more inclusive and engaging learning environment."

“I’ve seen firsthand that embracing multiple intelligences theory in my teaching has led to increased student engagement and a deeper understanding of subjects, making learning more enjoyable for my students”.  
“Multiple intelligences theory has allowed me to tap into the diverse talents of my students, enabling them to shine in various ways and fostering a sense of inclusivity in the classroom”.

Theme 3: Motivation

“As an educator, I find that using multiple intelligences theory not only enhances my teaching but also helps students develop a deeper appreciation for their own unique talents, which can have a lasting positive impact on their self-esteem and motivation”

Research Question 3: How do lecturers integrate multiple intelligences theory into their teaching practices?

While lecturers expressed positive beliefs about MI, the extent of its integration into teaching practices varied. Some actively employed MI principles in their pedagogy, offering diverse activities and assessments aligned with multiple intelligences. They emphasized the importance of recognizing and accommodating various intelligences to support student growth [5]. However, challenges hindered consistent implementation.

Theme 4: Flexible Assessment

“To align with multiple intelligences theory, I provide students with assessment options that cater to their strengths. This means allowing them to choose between written assignments, oral presentations, or even project-based assessments, fostering a more personalized and meaningful evaluation process”.  
“In assessing student learning, I keep multiple intelligences in mind. This means considering various formats like written essays, group projects, or even self-reflective journals to accommodate the diverse talents and abilities of my students”.

Theme 5: Incorporating real-world applications.

“I find that linking course content to real-world applications is key to embracing multiple intelligences theory. By providing examples and case studies relevant to students' lives and future careers, I tap into their interpersonal intelligence and show them the practical importance of what they're learning”.  
“In my teaching, I emphasize the real-world relevance of the subject matter. This helps students with strong intrapersonal intelligence connect with the material on a personal level, fostering deeper understanding and engagement”.

Research Question 4: What challenges do lecturers encounter when attempting to incorporate multiple intelligence theory into their teaching?

Several challenges emerged as a recurring theme in the analysis, underscoring the complexities of integrating MI into teaching.

Theme 6: Time Constraints

Lecturers cited time limitations as a significant obstacle. The demands of a packed curriculum often left little room for the varied activities required to cater to multiple intelligences [6].

“Personally, I often find it challenging to balance the time required for designing and implementing diverse instructional methods that cater to various intelligences within the constraints of a semester. It can be demanding to create engaging activities and resources for each intelligence type while covering the necessary curriculum”.  
“As for me, one of the time constraints challenges I face is the assessment process. Grading assignments that are tailored to individual students' strengths and preferences can be time-consuming. This becomes particularly challenging when striving to adhere to a tight teaching schedule, especially in high-credit-hour courses or when dealing with many students”.

Theme 7: Assessment Complexity

The development of assessments that accurately measured diverse intelligences proved challenging. Aligning these assessments with grading criteria created complexity in evaluating student performance [7].
“I often face assessment complexity challenges because tailoring assessments to different intelligences requires careful planning and sometimes the development of multiple assessment tools, which can be intricate and time-consuming to design, implement, and evaluate”.

“One of the assessment complexity challenges is ensuring that each assessment accurately measures a student's understanding and skills related to their specific intelligence, which can be a complex task, especially when trying to maintain fairness and consistency across diverse assessment formats”.

**Theme 8: Resistance to Change**

Some educators faced resistance from students and colleagues accustomed to traditional teaching methods. Overcoming this resistance and promoting a paradigm shift toward embracing MI posed a substantial hurdle [8].

“I would say some colleagues and even students may resist the incorporation of different methods into teaching practices due to its departure from traditional methods, which can lead to scepticism about its effectiveness and necessitate a shift in mindset”.

“I have encountered resistance from educational institutions that have established curricular norms, making it challenging to implement a more flexible approach based on multiple intelligence theory without facing administrative or institutional hurdles”.

**Theme 9: Resource Constraints**

Limited access to resources, such as technology or materials for specific intelligence domains, hindered the practical implementation of MI [9].

“In my experience, resource constraints can be a significant hurdle, particularly when trying to provide the necessary materials and technologies to support diverse learning activities aligned with multiple intelligence theory, often requiring creative solutions within budget limitations.”

“I have faced challenges securing funding for professional development and training to effectively implement multiple intelligence theory in my teaching, as acquiring the expertise and resources needed to maximize its benefits can be resource-intensive”.

**Theme 10: Professional Development Needs**

Many lecturers expressed the need for additional training and professional development to effectively integrate MI into their teaching practices. They sought workshops and sessions to bridge this gap [10].

“For me one of the challenges is the need for specialized training and professional development to gain a deep understanding of multiple intelligence theory and learn how to effectively apply it in diverse classroom settings.”

“I have found that staying updated on the latest research and strategies related to multiple intelligence theory requires ongoing professional development, which can be a challenge due to time constraints and the availability of relevant training opportunities.”

The implementation of Multiple Intelligence (MI) theory in teaching has garnered positive responses from educators, aligning with the researcher [7], who emphasized the value of recognizing various forms of intelligence beyond the traditional measures. The positive feedback from lecturers underscores the theory's potential to create a more inclusive and engaging learning environment, which resonates with the practical successes [11]. This demonstrates that when educators embrace MI theory, they can tailor their teaching approaches to accommodate diverse student talents and preferences, ultimately leading to enhanced student achievement.

One prominent advantage of employing MI theory is its ability to boost student engagement, a benefit corroborated by the positive educator responses in the interviews. As a researcher suggests, recognizing and nurturing various facets of human intelligence, including emotional and interpersonal intelligences, can significantly contribute to increased student motivation and participation [12]. Educators reported that when students see their unique talents and intelligences valued in the classroom, they become more motivated to actively engage in the learning process.

Furthermore, the interviews with lecturers highlight the role of MI theory in promoting equity in education, echoing the insights shared in a research regarding the importance of passion and curiosity in learning [13]. Lecturers' responses affirm that they are actively working to tailor their instruction to align with students' preferred intelligences, thus empowering all students to succeed. This approach resonates with Kagan's emphasis on nurturing students' innate curiosity and passions, as it allows students to explore topics through the lens of their dominant intelligences, leading to deeper comprehension and greater satisfaction in learning.

The positive responses from lecturers in the interviews substantiate the practical advantages of incorporating Multiple Intelligence theory into teaching, as documented in both research and case studies. The alignment between
theory and practice underscores the potential for MI theory to create a more inclusive, engaging, and effective learning environment, as experienced and affirmed by the interviewed lecturers. These findings reinforce the relevance and value of recognizing and accommodating diverse forms of intelligence in education, contributing to the ongoing evolution of teaching practices to meet the needs of today's diverse student population.

V. CONCLUSION

In conclusion, this thematic analysis of 70 lecturers' perceptions revealed a comprehensive comprehension of MI and positive beliefs about its potential benefits. However, challenges related to time constraints, assessment complexity, resistance to change, resource limitations, and the need for professional development hindered its consistent integration into teaching practices. The insights from this study contribute to the ongoing discourse on the application of MI in pedagogy. To further support the implementation of MI, institutions may consider providing professional development opportunities and resources tailored to educators' needs, ultimately fostering an inclusive and student-centered educational environment.

REFERENCES